



PROXY FORM

The 10th Annual General Meeting of BUA Cement Plc (the Company) to be held at **11:00 am on Thursday, 21st May 2026**, at the Congress Hall, Transcorp Hilton Hotel, No. 1, Aguiyi-Ironsi Street, Maitama, Abuja.

I/We..... of
 being a Member/Members of BUA Cement Plc, hereby appoint..... alternatively,
 failing him, the Chairman of the meeting as my/our proxy to act and vote for me/us and on my/our behalf at the Annual General Meeting of
 the Company, to be held at 11:00 am on 21st May 2026.

Signature..... Dated this..... day of2026

Number of Shares Held		
RESOLUTIONS	FOR	AGAINST
1. To lay before the Members the Audited Financial Statements for the year ended 31 st December 2025, together with the reports of the Directors, External Auditors, and the Audit Committee thereon.		
2. To declare a dividend (₦10.00k).		
3. To re-elect the following Directors who are retiring by rotation:		
i. Kabiru Rabiū– Non-Executive Director		
ii. Chimaobi Madukwe – Non-Executive Director		
iii. Ganiat Adetutu Siyonbola – Independent Non-Executive Director		
4. To authorize the Directors to fix the remuneration of the Auditors for the 2026 Financial Year. (₦215,000,000) VAT exclusive.		
5. To elect members of the Audit Committee.		
6. To disclose the remuneration of the managers of the Company.		
SPECIALBUSINESS		
7. To approve the remuneration of the Directors as follows:		
a. To approve the sum of ₦23,660,000 as the Chairman's fee per annum.		
b. To approve the sum of ₦16,562,000 as the Non-Executive Directors' fee per annum.		
c. To approve the sum of ₦18,928,000 as the Independent Non-Executive Directors' fee per annum.		
8. To consider and pass this resolution as an ordinary resolution:		
<i>That, pursuant to Rule 20.8(a) of the Nigerian Exchange issuers Rules, the general mandate granted to the Company to procure goods and services and enter into such incidental transactions necessary for its day-to-day operations from its related parties or interested persons on normal commercial terms, be and is hereby renewed.</i>		

Please indicate with 'X' in the appropriate space how you wish your votes cast on the resolutions set out above; unless otherwise instructed, the proxy will vote or abstain from voting at his own discretion.



BUA CEMENT PLC RC 1193879

BUA Towers, PC 32, Churchgate Street, P. O. Box 70106, Victoria Island, Lagos

Proxy Form

NOTE

1. Any member of the Company entitled to attend and vote at this meeting is also entitled to appoint a proxy to attend and vote in his/her stead.
2. Please sign this form and deposit it at the office of the Company's Registrars at 220B, Ikorodu Road, Palmgrove, Lagos, not later than 48 hours before the holding of the meeting. If the shareholder is a corporate body, this form must be sealed under its common seal or under a duly authorized attorney with provision made in writing.
3. Shareholder's name to be inserted in BLOCK LETTERS in the blank space provided. In the case of joint shareholders, any one of such may complete this form, but the names of all joint holders must be inserted.

If any shareholder is unable to appoint a proxy to attend the meeting, he or she may appoint Abdul Samad Rabiou CFR, CON, the Chairman of the Company, as a proxy. Alternatively, if you wish to appoint a different individual as your proxy for the meeting, kindly insert the name of the person in the blank space provided. This person may be a member of the Company or any other individual who will attend the meeting and vote on your behalf.
4. For the proxy form to be considered valid and effective for the purpose of this meeting, it must be duly stamped in accordance with the provisions of the Stamp Duties Act, Cap S8, Laws of the Federal Republic of Nigeria, 2004.
5. Proxy holders are required to present the admission card that is attached to this form upon arrival at the meeting venue. This card will provide the required access to the meeting.

REGISTRARS:

Africa Prudential Plc,
220b, Ikorodu Road,
Palmgrove,
Lagos.